

No. E(P&amp;A)-I-2017/SP-1/Genl-6

New Delhi, dated 27.12.2017.

The General Managers and Principal Financial Advisers,  
All Indian Railways & Production Units.

Sub: Implementation of recommendations of Seventh Central Pay Commission accepted by the Government – Grant of Extra Work Allowance (abolition of existing Library Allowance).

Ref: (i) Railway Board's letter No. E(P&A)-I-2009/SP-1/Genl/1 dated 30.04.2010 (Annexure-A-3).

(ii) Ministry of Finance's OM No. 12-3/2016-E.III(A) dated 20.07.2017.

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Consequent upon the decisions taken by the government on the recommendations of the Seventh Central Pay Commission relating to revision of allowances, the President is pleased to abolish Library Allowance (payable as a Special Allowance to the teachers entrusted with additional charge of library work in railway schools which do not have separate post of Librarian) as a separate allowance. The eligible employees will now be governed by the newly proposed "Extra Work Allowance", which shall be governed as under:

- Extra Work Allowance will be paid at a uniform rate of 2% (two percent) of the basic pay per month.
  - An employee shall receive this allowance for a maximum period of one year, and there should be minimum gap of one year before the same employee is deployed for similar duties again.
  - This allowance shall not be combined i.e. if the same employee is performing two or more such duties and is eligible for 2% (two percent) allowance for each add-on, then the total Extra Work Allowance payable will remain capped at 2% (two percent) of basic pay.
- The other terms and conditions for grant of Special Allowance contained in Board's letters No. E(P&A)-I-99/SP-1/Genl.1 dated 22.07.1999 will remain unchanged.
  - These orders shall be effective from 1<sup>st</sup> July, 2017.
  - This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
  - Please acknowledge receipt.

*Anil Kumar*  
(Anil Kumar)

Dy. Director/E(P&A)-I  
Railway Board.



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No. I/5(g)/Part VI

Dated: 05/01/2018

Copy to the General Secretaries of affiliated Unions of NFIR for information.

C/: Media Centre/NFIR.  
C/: File No. IV/NFIR/7 CPC (Imp)/2016/Allowance/Part I.  
C/: File No. IV/NFIR/7 CPC (Imp)/2016/R.B.-Part II.  
C/: IRW.

*Dr. M. Raghavaiah*  
(Dr M. Raghavaiah)  
General Secretary