



**ADVERTISEMENT No. 01/2018**

Online as well as hard copies of Applications for the following posts are invited in the categories as mentioned below:

**Part - A**

Name of Post	Faculty	Total No. of Post Advertised	Category wise posts					Posts reserved for women in each category
			GEN	SC	ST	SEBC	PH	
Director of Research & Dean of P.G.Studies	---	1	1	-	-	-	-	-
Registrar	---	1	1	-	-	-	-	-
Principal	Agriculture	2	1	-	-	1	-	-
Professor & its equivalent	A.B.M.	2	2	-	-	-	-	-
	Veterinary Sci. & A.H.	6	3	-	1	2	-	Gen-1
	Fisheries Sci.	2	1	-	-	1	-	-
Associate Professor & its equivalent	Agriculture	38	13	2	5	18	3*	Gen-4, ST-1, SEBC-6
	A.B.M.	5	4	-	-	1	-	Gen-1
	Agri. Engg. & Tech.	4	2	-	1	1	-	-
	Veterinary Sci. & A.H.	21	10	1	4	6	-	Gen-3 ST-1 SEBC-2
	Fisheries Sci.	2	1	-	1	-	-	-
<b>Total</b>		<b>84</b>	<b>39</b>	<b>3</b>	<b>12</b>	<b>30</b>	<b>3</b>	<b>-</b>

\* PH candidate shall be of any of the category.

**Part - B (Only Backlog)**

Name of Post	Faculty	Total No. of Post Advertised	Category wise posts			Posts reserved for women in each category
			SC	ST	SEBC	
Professor & its equivalent	Agriculture	3	1	2	--	--
Associate Professor & its equivalent	Agriculture	13	3	10	--	SC-1 ST-3
	Agri. Engg. & Tech.	1	--	1	--	--
<b>Total</b>	---	<b>17</b>	<b>4</b>	<b>13</b>	<b>--</b>	<b>--</b>

**Professor & its equivalent post in different disciplines in the faculties:**

Faculty	Disciplines
Agriculture	Genetics & Plant Breeding, Animal Genetics & Breeding, Vet. Gynecology & Obstetrics, Fruit Science, Floriculture and Landscaping
Agri. Business Management (ABM)	Agri. Economics
Fisheries Science	Fisheries Resource Management, Fishery Hydrography
Veterinary Science & Animal Husbandry	Animal Genetics & Breeding, Veterinary Pathology, Veterinary Microbiology, Veterinary Pharmacology & Toxicology, Veterinary Gynecology & Obstetrics, Veterinary Surgery & Radiology, Veterinary Medicine

**Associate Professor & its equivalent post in different disciplines in the faculties:**

<b>Faculty</b>	<b>Disciplines</b>
Agriculture	Agronomy, Genetics & Plant Breeding, Soil Science & Agri. Chemistry, Horticulture, Agril. Extension Education, Agril. Meteorology, Soil & Water Engineering, Biochemistry, Plant Pathology, Plant Physiology, Agril. Entomology, Agril. Statistics, Animal Nutrition, Animal Genetics & Breeding, Livestock Production Management, Seed Science & Technology
Agri. Business Management (ABM)	Agril. Economics, Finance Management, Human Resource Management, Marketing Management
Agril. Engineering & Technology	Renewable Energy Engineering, Processing & Food Engineering, Farm Machinery & Power Engineering, Soil & Water Engineering
Fisheries Science	Fisheries Resource Management
Veterinary Science & Animal Husbandry	Vet. Anatomy & Histology, Vet. Physiology & Biochemistry, Vet. Pathology, Vet. Microbiology, Livestock Production Management, Vet. Medicine, Vet. Gynecology & Obstetrics, Vet. Parasitology, Vet. Public Health & Epidemiology, Animal Genetics & Breeding, Animal Nutrition, Livestock Products Technology, Vet. Surgery & Radiology

**Note-1:** Number of posts may be filled up as mentioned above. However, since reservation-roster is faculty based, if no candidates are available in a particular discipline, it may be filled up by another discipline of the same faculty. Therefore, more number of disciplines have been shown.

**Note-2:** In response to Junagadh Agricultural University Advt. No. 1/2016 those candidate who have applied for the post of **Director of Research & Dean P.G. Studies** need not to apply again. However, candidate wish to submit additional information (fresh biodata), he/she may submit only additional information before the last date of application.

**Important Instructions:**

1.	New defined contributory pension scheme as introduced vide Government vernacular Resolution Dated: 18/03/2005 and 06/06/2005 No. NPN-2003-GOI-10-P will be applicable as per the rules.
2.	The post of SC, ST, SEBC, PH and Women will be filled up as per State Govt. reservation rules. The reservation of posts is for the <u><b>candidates of Gujarat State origin only, therefore the candidates of other states need not to apply for the reserved posts.</b></u> In case of non-availability of women candidates, the posts so reserved will be allotted to the male candidate of the same category. Along with application SEBC candidate must have to submit " <b>Non Creamy Layer Certificate</b> " in the prescribed format issued by competent authority of Gujarat State with validity as per the resolution No. SSP/122015/455246/A dt.26/04/2015 issued by Department of Social Justice & Empowerment, Government of Gujarat, Gandhinagar, failing which, the candidate will not be entitled to get the benefit of reserved category.
3.	Age relaxable in case of SC, ST and SEBC (reserved) candidate as per the prevailing rules of Government of Gujarat.
4.	Possess the basic knowledge of computer application as per Government of Gujarat rules. If the candidate without having passed CCC* examination is selected, he / she will have to pass the said examination during the probation period, failing which, his / her probation period will not be regularized.
5.	Candidate has to submit separate application for the each eligible discipline.
6.	Processing fee for General category candidate is Rs.1000/-. The processing fee is Rs. 250/- for S.C. / S.T. / S.E.B.C. / P.H. candidates of Gujarat State. The details of educational qualifications, experience, age, etc. is available on our website ( <a href="http://www.jau.in">www.jau.in</a> ). The application should be submitted online through website <a href="http://ojas.jau.in">ojas.jau.in</a> after paying the processing fee by online payment option. The candidate can also pay the processing fee in cash by downloading the "State Bank Collect" challan from <a href="http://www.onlinesbi.com">http://www.onlinesbi.com</a> in any branch in SBI. After Paying the processing fee, the form can be filled up online next working day after 14:00 Hrs.



7.	Candidate name in application and in the documents should be the same. If any change, in the name attach, the legal documents in support of that to be attached.
8.	The certificates/ documents must be submitted in English, Hindi or Gujarati language.
9.	Canvassing in any form will disqualify the applicant/candidate.
10.	In case of any discrepancy, English version of the detailed advertisement appearing in websites will be treated as final.
11.	Application with receipt of fee paid online and the copies of testimonials should be sent in a cover superscribing "Application for the post of ..... ....." should reach the undersigned on or before last date prescribed.
12.	Candidate must submit the filled in API Form in hard copy along with copy of research papers / books / articles / certificates etc., (put serial number on each attachment in ascending order).
13.	<b>The Summary Form should be neatly filled and to be sent with the application in seven copies compulsory.</b>
14.	Incomplete Application in any respect, applications without required supporting documents or those received after the last date of receipt of application will not be considered.
15.	Relevant experience, educational qualifications and age of candidates will be counted as on the last date of submission of application i.e. <b>dt. 21/04/2018</b> Accordingly, the candidates should confirm their eligibility for the post applied for, before the submission of application. No separate correspondence whatsoever in this regard shall be entertained by the University.
16.	Furnishing any false, misleading, over-estimated information in the application form shall hold the candidate liable to action deemed fit.
17.	The update in respect of current advertisement will be given on university website ( <a href="http://www.jau.in">www.jau.in</a> ). Hence, the candidates are requested to periodically check the website for any update.
18.	During the probation, the job application to other university / organization in the same cadre will not be forwarded by the University.
19.	The service conditions will be governed by the University Acts, Statutes, Rules and Regulations framed and amended by the University/ Government of Gujarat from time to time.
20.	Employees is transferable within the jurisdiction of Junagadh Agricultural University as per University requirement.
21.	All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess, at least the essential qualifications prescribed for the post. No inquiry or advice as to the eligibility will be entertained.
22.	The University reserves the right to increase, decrease or withdraw the posts, change the designation and cancel the post even after interview. No claim or correspondence will be entertained in this regard by this office.
23.	The applications (both "advance copy" and through proper channel copy of applications), may reach the <b>Registrar, Junagadh Agricultural University, Junagadh</b> either by hand or by post or by courier on or before the said prescribed date. The University will not be responsible for non-receipt of application(s) in any cases or any delay in receipt thereof on any account whatsoever. It is also stated that application received after the prescribed closing/last dates will not be considered in any circumstances and all the late applications will be summarily rejected, without



	any notice. It is, therefore, emphasized that the applicant(s)/ candidate(s) should ensure that his/her/their application(s) reach Registrar Office on or before the prescribed closing/last date(s). For application through proper channel, the candidates are advised to submit their online application (complete in all respect) before the closing date. However, hard copy of the online application through proper channel must reach within fifteen days of the closing date. <b>SUCH APPLICATION RECEIVED AFTER PERIOD OF FIFTEEN DAYS SHALL NOT BE CONSIDERED.</b>
24.	Candidates should apply online and signed hard copy (print out of online submitted application) with attested copies of relevant certificates, pertaining to the age, caste qualifications, API and experience should reach to the Registrar, Junagadh Agricultural University, Junagadh on or before dt. <b>21/04/2018</b> . The University reserves its right not to fill-in all or any post, if deems necessary.

**Relaxation in qualifications for teaching Posts :**

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

**Key Dates:**

No.	Activity	Date	
		From	To
1	Display of Advertisement on <a href="http://www.jau.in">www.jau.in</a>	21/03/2018	12/04/2018
2	Payment of processing fee either through internet banking or through cash ( <a href="http://www.onlinesbi.com">http://www.onlinesbi.com</a> ) in any branch of State Bank of India	21/03/2018	12/04/2018
3	Online submission of application form through the website <a href="http://ojs.jau.in">ojs.jau.in</a>	22/03/2018	14/04/2018
4	Last date of submission of hard copy of online application form along with necessary documents	22/03/2018	21/04/2018

Place : Junagadh  
Date : 20/03/2018

*Alankar*  
Registrar

**Guidelines for the submission of hard copy of the application to the Registrar, Junagadh Agricultural University, Junagadh - 362 001 (Gujarat State).**

1. Candidate need to submit all the certificates in their serial numbers as appeared in the application form.
2. All the pages in the enclosures should be **self-attested and contain serial numbers** clearly visible at a uniform position preferable in the right hand side corner for the verification. Candidate should clearly mention the total number of the pages attached in the application.
3. Surname must be filled in the block provided for the Last Name, Father's name or any of the middle names if given in the SSC certificate must be filled in the Middle Name and candidates own name must be filled in the first name. (e.g., if the full name of the candidate is HIREN BHUPATBHAI META, He should write "HIREN" as First Name {Own name}; "BHUPATBHAI" as Middle Name {Father's Name} and "META" as Last Name {Surname}.
4. Candidate belonging to the specific category need to submit the attested copy of the "Category Certificate" duly signed by the competent authority.
5. Educational qualification in the form should be mentioned in the order of SSC, HSC, Bachelors, Masters, Doctorate, Post Doctorate, CCC+ and any other specialization to support the candidature.
6. Experience in the form should be filled starting from the recent position and the further in descending order. Accordingly, the proof indicating the length of service in each and every document must be mentioned.

**Details of the enclosures :**

1. Date of Birth Certificate (School Leaving Certificate).
2. Caste certificate / Non Creamy Layer Certificate.
3. SSCE Marksheet.
4. HSCE Marksheet.
5. Bachelor Marksheet and Degree Certificate.
6. Master Marksheet, Degree Certificate and Notification.
7. Doctorate Marksheet, Degree Certificate and Notification.
8. Post Doctorate Certificate.
9. CCC+ Notification or basic knowledge of computer.
10. Other relevant certificates / supporting documents
11. API Summary of 7 copies compulsory.



## Recruitment Rules for the post of Director of Research & Dean of Post Graduate Studies

Pay Band & Grade Pay	:	₹ 37400-67000 + AGP ₹ 10000/-
<b>Qualification :</b>		
<b>Essential :</b>		
(1) First Class Bachelor's degree in Agriculture or Allied Sciences.		
(2) A Master's Degree in Agriculture or Allied Sciences with atleast 60% of marks or its equivalent grade. A relaxation in percentage of marks at the master degree level shall be admissible to the SC / ST candidates as per orders issued by the State Government from time to time.		
(3) A Ph.D in Agriculture or Allied Sciences or equivalent qualification.		
(4) Atleast 15 years' experience in teaching and or research and or extension education work in Agriculture or Allied Sciences of which not less then FIVE years shall be as Professor or its equivalent.		
(5) Possess the basic knowledge of computer application as per Government of Gujarat rules. If the candidate without having passed CCC+ examination is selected, he / she will have to pass the said examination during the probation period, failing which, his / her services will be terminated.		
<b>Preferable :</b>		
(1) Experience of not less then five years in managing an important research institute or experimental station or research laboratory of teaching institute.		
(2) Significant accomplishment in the field of research as evidenced by publication of papers of academic excellence in scientific journals.		
<b>Age :</b> A candidate shall not be more than 55 years of age. Upper age limit may be relaxed in favour of a candidate who is already an employee in Agricultural Universities of Gujarat.		

## Recruitment Rules for the post of Registrar

Pay Band & Grade Pay : ₹ 15600-39100 + GP ₹ 7600/-

- The post of Registrar shall be in the Pay Band and Grade Pay as approved by Government from time to time.
- If the existing teachers of Junagadh Agricultural University, Junagadh are interested to work as a Registrar, he/she can also apply.
- If a teacher is appointed as Registrar, he will be allowed to continue to maintain his entitled Pay band and Grade pay and will be entitled to keep the lien in teacher's cadre.

### Qualifications :

- (1) A Master degree with atleast 55% of the marks OR its equivalent grade of B in the U.G.C. 7.0 point scale.
- (2) A Ph.D. in Agricultural sciences or equivalent qualifications
- (3) Atleast 15 years of experience as an Assistant Professor in the AGP of Rs. 7,000 and above OR with 8 years of service in AGP of Rs. 8,000 and above including as Associate Professor alongwith experience in educational and/ or administrative.

OR

Comparable experience in research/ establishment and / or other institutions of higher education.

OR

15 years of administrative experience, of which 8 years as shall be as Deputy Registrar.

OR

An officer holding equivalent post not below the rank of Joint Director of Agriculture OR Gujarat Administrative Service (Senior Scale) cadre.

- The candidate appointed shall during his probation period be required to pass the qualifying examination for Computer Knowledge in accordance with the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006 as amended from time to time.

**AGE :** A candidate shall not be more than 55 years of age.

Upper age limit may be relaxed in favour of a candidate who is already an employee in Agricultural Universities of Gujarat.

## Recruitment Rules for the post of Principal (Agriculture)

Faculty	:	Agriculture
Pay Band : ₹ 37400-67000 + AGP ₹ 10000/-		
<b>Prescribed Qualifications :</b>		
<b><u>Essential :</u></b>		
<ol style="list-style-type: none"><li>i. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned / relevant discipline by a recognized University.</li><li>ii. A Ph.D. Degree in concerned / relevant discipline(s) in the institution concerned with evidence of published work and research guidance.</li><li>iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/extension/administration in Universities, Colleges and other institutions of higher education, of which not less than 3 years' experience shall be as Professor or its equivalent.</li><li>iv. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC's regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010 (Minimum API Score stipulated in the rules, during 3 years of service as Professor in the PB ₹.37,400 - 67,000 AGP ₹. 10,000/-).</li></ol>		
<b><u>Desirable :</u></b>		
Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organization and co-ordination of Teaching, Research and Extension Education activities.		
<b>AGE : Below 55 years</b>		
Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.		



## Recruitment Rules for the post of Professor & its equivalent

<i>Faculty</i>	:	<i>Discipline</i>
Agriculture	:	Genetics & Plant Breeding, Animal Genetics & Breeding, Vet. Gynecology & Obstetrics, Fruit Science, Floriculture and Landscaping

**Pay Band : ₹ 37400-67000 + AGP ₹ 10000/-**

### **Prescribed Qualifications :**

- A.** (I) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (II) A minimum of ten years of teaching experience in university / college, and / or experience in research/extension at the University / National level institutions, of which not less than three years of experience shall be as Associate Professor and its equivalent.
- (III) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (IV) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

**OR**

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- C.** Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the PB ₹.37,400 - 67,000 AGP ₹.9,000/- **OR** the teacher may combine two assessment period of six years i.e., 3 years in PB ₹.15,600 with AGP of ₹.8,000/- and three more years after placed in PB ₹.37,400 AGP ₹.9,000/- to achieve minimum API score.

### **AGE : Below 55 years**

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

## Recruitment Rules for the post of Professor & its equivalent

<i>Faculty</i>	:	<i>Discipline</i>
Agricultural Business Management	:	Agril. Economics

**Prescribed Qualifications :**

**Essential :**

- A.**
- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Agril. Economics / Agril. Statistics in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.
  - ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
  - iii. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

**OR**

- B.** In the event the candidate is from industry and the profession, the following shall constitute as essential:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Agril. Economics / Agril. Statistics in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- ii. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

- C.** Without prejudice to the above, the following conditions may be considered desirable:

- i. Teaching, research and / or professional experience in a reputed organization;
- ii. Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- iii. Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.
- iv. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- v. Capacity to undertake / lead sponsored R&D consultancy and related activities.

- D.** Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the PB ₹.37,400 - 67,000 AGP ₹.9,000/- **OR** the teacher may combine two assessment period of six years i.e., 3 years in PB ₹.15,600 with AGP of ₹.8,000/- and three more years after placed in PB ₹.37,400 AGP ₹.9,000/- to achieve minimum API score.

**AGE : Below 55 years**

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.



## Recruitment Rules for the post of Professor & its equivalent

<i>Faculty</i>	:	<i>Discipline</i>
Fisheries Science	:	Fisheries Resource Management, Fishery Hydrography

**Pay Band : ₹ 37400-67000 + AGP ₹ 10000/-**

### **Prescribed Qualifications :**

- A.** (I) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (II) A minimum of ten years of teaching experience in university / college, and / or experience in research/extension at the University / National level institutions, of which not less than three years of experience shall be as Associate Professor and its equivalent.
- (III) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (IV) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

**OR**

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- C.** Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the PB ₹.37,400 - 67,000 AGP ₹.9,000/- **OR** the teacher may combine two assessment period of six years i.e., 3 years in PB ₹.15,600 with AGP of ₹.8,000/- and three more years after placed in PB ₹.37,400 AGP ₹.9,000/- to achieve minimum API score.

### **AGE : Below 55 years**

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

## Recruitment Rules for the post of Professor & its equivalent

<i>Faculty</i>	:	<i>Discipline</i>
Veterinary Science & Animal Husbandry	:	Animal Genetics & Breeding, Veterinary Pathology, Veterinary Microbiology, Veterinary Pharmacology & Toxicology, Veterinary Gynecology & Obstetrics, Veterinary Surgery & Radiology, Veterinary Medicine

**Pay Band : ₹ 37400-67000 + AGP ₹ 10000/-**

### **Prescribed Qualifications :**

- A.** (I) An eminent scholar with Ph.D. qualification(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (II) A minimum of ten years of teaching experience in university / college, and / or experience in research/extension at the University / National level institutions, of which not less than three years of experience shall be as Associate Professor and its equivalent.
- (III) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (IV) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.
- (V) The candidate should be the member of State Veterinary Council and Veterinary Council of India.

**OR**

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- C.** Minimum API Score stipulated in the rules, during 3 years of service as Associate Professor in the PB ₹.37,400 - 67,000 AGP ₹. 9,000/- **OR** the teacher may combine two assessment period of six years i.e., 3 years in PB ₹. 15,600 with AGP of ₹. 8,000/- and three more years after placed in PB ₹. 37,400 AGP ₹.9,000/- to achieve minimum API score.

### **AGE : Below 55 years**

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.



## Recruitment Rules for the post of Associate Professor & its equivalent

<b>Faculty</b>	<b>:</b>	<b>Discipline</b>
Agriculture	:	Agronomy, Genetics & Plant Breeding, Soil Science & Agri. Chemistry, Horticulture, Agril. Extension Education, Agril. Meteorology, Soil & Water Engineering, Biochemistry, Plant Pathology, Plant Physiology, Agril. Entomology, Agril. Statistics, Animal Nutrition, Animal Genetics & Breeding, Livestock Production Management, Seed Science & Technology

**Pay Band : ₹ 15600-39100 + AGP ₹ 8000/-**

*(Pay Band ₹37400-67000 with AGP ₹9000 after three years. The Pay Band in Academic Grade Pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time)*

### **Prescribed Qualifications :**

- i. Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.
- iv. A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- v. For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.
  - (a) Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6
  - (b) Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8
- vi. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

### **AGE : Below 45 years**

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.



## Recruitment Rules for the post of Associate Professor & its equivalent

<b>Faculty</b>	<b>:</b>	<b>Discipline</b>
Agricultural Business Management	:	Agril. Economics, Finance Management, Human Resource Management, Marketing Management

**Pay Band : ₹ 15600-39100 + AGP ₹ 8000/-**

*(Pay Band ₹37400-67000 with AGP ₹9000 after three years. The Pay Band in Academic Grade Pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time)*

### **Prescribed Qualifications :**

- A.**
1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Agril. Economics / Agril. Statistics in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;
  2. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
  3. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.
  4. A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
  5. For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.
    - (a) Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6
    - (b) Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8

**OR**

- B.** In the event, the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:
1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Agril. Economics / Agril. Statistics in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,
  2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.



- C. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research, industrial and / or professional experience in a reputed organization;
  2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
  3. Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.
- D. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

**AGE : Below 45 years**

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

## Recruitment Rules for the post of Associate Professor & its equivalent

<b>Faculty</b>	<b>:</b>	<b>Discipline</b>
Agril. Engineering & Technology	:	Renewable Energy Engineering, Processing & Food Engineering, Farm Machinery & Power Engineering, Soil & Water Engineering

**Pay Band : ₹ 15600-39100 + AGP ₹ 8000/-**

*(Pay Band ₹37400-67000 with AGP ₹9000 after three years. The Pay Band in Academic Grade Pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time)*

### **Prescribed Qualifications :**

- A.**
1. A Ph.D. Degree with First Class at Bachelor's or a Ph.D. Degree with Master's Degree in the Agricultural Engineering & Technology, and experience of eight years in teaching, research and / or industry at the level of Lecturer / Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.
  2. A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
  3. For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.
    - (a) Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6
    - (b) Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8

**OR**

- B.** In the event, the candidate is from industry and the profession, the following shall constitute as essential:
1. First Class Master's Degree in the Agricultural Engineering & Technology;
  2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in Agricultural Engineering & Technology; and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,  
**Provided** that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- C.** Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research, industrial and / or professional experience in a reputed organization;
  2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
  3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.



D. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.

**AGE : Below 45 years**

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

## Recruitment Rules for the post of Associate Professor & its equivalent

<b>Faculty</b>	<b>:</b>	<b>Discipline</b>
Fisheries Science	:	Fisheries Resource Management
<p><b>Pay Band : ₹ 15600-39100 + AGP ₹ 8000/-</b>  <i>(Pay Band ₹37400-67000 with AGP ₹9000 after three years. The Pay Band in Academic Grade Pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time)</i></p>		
<p><b>Prescribed Qualifications :</b></p>		
<ol style="list-style-type: none"> <li>i. Good academic record with a Ph.D. Degree in the concerned / relevant disciplines.</li> <li>ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</li> <li>iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</li> <li>iv. A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</li> <li>v. For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner. <ol style="list-style-type: none"> <li>(a) Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6</li> <li>(b) Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8</li> </ol> </li> <li>vi. A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</li> </ol>		
<p><b>AGE : Below 45 years</b></p> <p>Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p>		



## Recruitment Rules for the post of Associate Professor & its equivalent

<b>Faculty</b>	<b>:</b>	<b>Discipline</b>
Veterinary Science & Animal Husbandry	:	Vet. Anatomy & Histology, Vet. Physiology & Biochemistry, Vet. Pathology, Vet. Microbiology, Livestock Production Management, Vet. Medicine, Vet. Gynecology & Obstetrics, Vet. Parasitology, Vet. Public Health & Epidemiology, Animal Genetics & Breeding, Animal Nutrition, Livestock Products Technology, Vet. Surgery & Radiology
<p><b>Pay Band : ₹ 15600-39100 + AGP ₹ 8000/-</b>  <i>(Pay Band ₹37400-67000 with AGP ₹9000 after three years. The Pay Band in Academic Grade Pay shall be such as may be prescribed by the UGC/ICAR/State Government from time to time)</i></p>		
<p><b>Prescribed Qualifications :</b></p> <ol style="list-style-type: none"> <li>Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.</li> <li>A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</li> <li>A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</li> <li>A minimum of five years of experience of teaching and/or research in an academic/research/extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</li> <li>For consideration of experience of Assistant Professor and its equivalent, the experience of Agriculture Officer/Veterinary Officer/Senior Research Assistant and its equivalent shall be considered for maximum three years in following manner.             <ol style="list-style-type: none"> <li>Experience of employee as Agriculture Officer/ Veterinary Officer/ Senior Research Assistant after master degree be multiplied with factor of 0.6</li> <li>Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8</li> </ol> </li> <li>A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</li> <li>The candidate should be the member of State Veterinary Council and Veterinary Council of India.</li> </ol> <p><b>AGE : Below 45 years</b>            Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p>		